

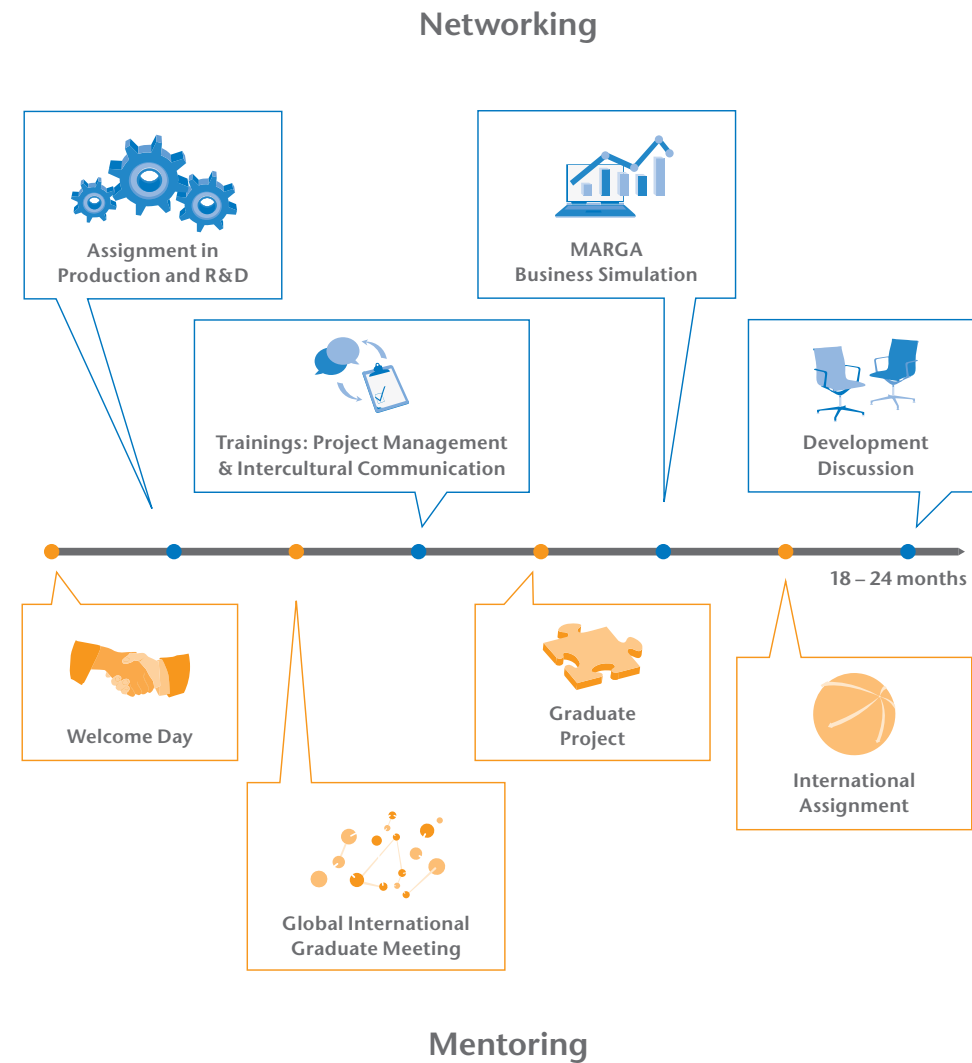
SCHOTT North America, Inc.  
 Corporate Office  
 555 Taxter Road  
 Elmsford, NY 10523  
 USA  
 Phone: +1 (914)831-2213  
 Fax: +1 (914)831-2319  
[www.us.schott.com/graduates](http://www.us.schott.com/graduates)

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## Milestones of the International Graduate Program



## Five Reasons, why you should decide to team up with SCHOTT

1. Join an international organization with the opportunity to gain experience abroad
2. Benefit from SCHOTT's focus on the development and creativity of our employees
3. Be part of our relentless strive for high-tech and innovative solutions
4. Enjoy our friendly, open and constructive working environment
5. Rely on our advanced environmental and social policies



„The International Graduate Program is a wonderful opportunity to launch your career. Come join a great group of professionals and start your career with us!“

Nadine Dziurczik | Coordinator  
 SCHOTT International Graduate Program

SCHOTT  
 glass made of ideas

International  
 Graduate Program



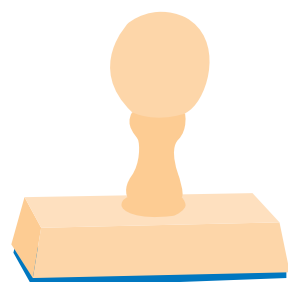
SCHOTT is a leading international technology group in the areas of specialty glass and glass-ceramics. With more than 130 years of outstanding development, materials and technology expertise we offer a broad portfolio of high-quality products and intelligent solutions that contribute to our customers' success.

At SCHOTT, it doesn't matter where you work because you will find a professional working environment and passion for innovative technology everywhere you look. At the same time, we do not lose sight of our employees and offer them a multi-faceted and exciting range of work assignments in a collaborative atmosphere. These are decisive success factors for SCHOTT and we welcome you to join our international team.

## Facts & Figures



More than  
**100 international  
CSR activities**



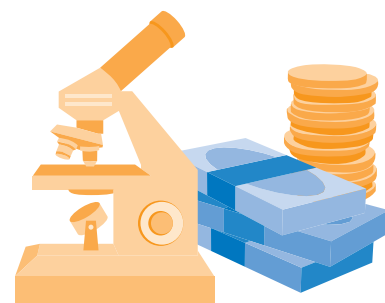
More than  
**3,000  
patents worldwide**



More than  
**15,000  
employees  
worldwide**



Production sites  
and sales offices  
in **35 countries**



R&D  
investment  
of about  
**80  
million Euro**



The Carl Zeiss  
foundation  
donates more than  
**50 scholarships  
for PhD students  
a year**

## Who we are looking for

SCHOTT offers a full-time opportunity for an interesting and challenging career start. We are looking for graduates who can meet our high expectations. To be successful, you should have the following qualifications:

**Minimum bachelor degree with above-average grades** in the fields of:

- Engineering (particularly mechanical engineering, electrical engineering, industrial engineering)
- Business administration
- Natural sciences (particularly physics, chemistry) or similar subjects.

**Relevant professional experience** through various internships and/or job training.

**International experience** through previous work experience, internships, or stays abroad.

**A very good command of English** and knowledge of another foreign language is preferred.

**A readiness** for continuous personal and professional development.

**Geographical flexibility** global thinking and ability to work effectively across cultures.

**Strong communication** and teamworking skills.

## Your path to success



- Application deadline: February 15<sup>th</sup> or August 15<sup>th</sup>
- Assessment Center in Mainz, Germany: March, September
- Program start: June 1<sup>st</sup> or December 1<sup>st</sup>  
Duration: 18 – 24 months

Please check for our open positions in January and June and apply online.