

Your **future** starts with SCHOTT **today**



Where tradition, innovation & entrepreneurship meet...

## SCHOTT “Talent for Tomorrow” Program

SCHOTT is a multinational, technology-based group with the core purpose of reaching a sustainable improvement in how people live and work through developing, manufacturing and supplying special glass, specialty materials, components and systems.

Our main markets are home appliances, optics, electronics, pharmaceutical packaging, automotive and solar energy.

SCHOTT’s Talent for Tomorrow program offers many benefits and opportunities to current students and recent college graduates and provides them with practical skills and work experience at an international high-tech company.

Opportunities:

- Summer internships
- Co-op opportunities
- International summer internships
- International Associate Development program for recent graduates

For more information on SCHOTT’s Talent for Tomorrow program, including requirements and recruitment process, please visit our website at: [www.us.schott.com/jobs](http://www.us.schott.com/jobs)

**SCHOTT**  
glass made of ideas

# Working for SCHOTT

SCHOTT offers its employees exceptional freedom to think creatively and act entrepreneurially to produce exceptional performance on an international level.

For 125 years and on into the future, SCHOTT's unique combination of blending high-tech with rich tradition is the foundation for providing innovative solutions that meet our customers needs.

We are looking for people with ideas, innovative skills and curiosity, who take initiative and have the vision to satisfy the needs of our customers.

## What Can SCHOTT Offer You?

SCHOTT provides exciting and challenging work opportunities in many areas, such as; accounting, finance, R&D, IT, and engineering (industrial, manufacturing, mechanical, materials science, ceramics and glass science).

### National Summer Internships:

- Competitive summer internships available at each of our North American manufacturing facilities
- Each participant paired with a mentor

### National Co-Ops:

- Available at each of our North American manufacturing facilities
- Experience in desired field required
- 3 to 6 month co-op program
- Compensation, including housing or housing subsidiary, may be provided

### International Summer Internships in Germany:

- Available to US students majoring in engineering, information technology, or physical sciences
- Summer work opportunities at our global headquarters in Mainz, Germany or one of our other manufacturing facilities in Germany
- Required at minimum, basic proficiency in the German language
- Internship duration approximately 3 months, in some cases up to 6 months
- Provide students with valuable work experience, help improve their language skills, and allow them to experience local culture firsthand
- Compensation, including housing or housing subsidiary, may be provided

### International Associate Development Program:

- Open to recent college graduates
- Program offers international assignments, an innovative rotational program, global training and development, challenging projects and professional mentorship
- Program duration approximately 18-24 months
- Participants are eligible for positions in the SCHOTT group after completing the program

To qualify for SCHOTT's "Talent for Tomorrow" program, students must be a U.S. citizen and have at least a 3.0 GPA.

If you are highly motivated and ready for an experience of a lifetime, please email your resume and cover letter to [careers@us.schott.com](mailto:careers@us.schott.com)



**For more information please contact:**

SCHOTT North America Inc.  
Corporate Human Resources  
555 Taxter Road  
Elmsford, NY 10523

Phone: 914.831.2200  
[careers@us.schott.com](mailto:careers@us.schott.com)  
[www.us.schott.com/jobs](http://www.us.schott.com/jobs)

**SCHOTT**  
glass made of ideas