

Your **future** starts with SCHOTT **today**



16.800 Employees +++ in 41 Countries +++ Special Glass +++ High Tech Components +++ Innovative Ideas for Tomorrow

SCHOTT “Talent for Tomorrow” Program

As part of our Talent for Tomorrow program, SCHOTT provides many benefits and opportunities for current students and recent college graduates. Through a well structured process, SCHOTT’s programs will provide you practical skills and work experience with an international high-tech company that’s involved in the world’s leading industries.

- Summer internships in our North American manufacturing facilities
- Co-op opportunities in our North American manufacturing facilities
- International summer internships at our global headquarters in Germany and throughout Europe
- International Associate Development program for recent graduates

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SCHOTT
glass made of ideas



About SCHOTT

SCHOTT is a multinational, technology-based group. For nearly 125 years, its focus has been to develop and manufacture specialty materials, components and systems to improve how people live and work.

The company's main markets are household appliances, architecture, optics, electronics, pharmaceutical packaging, automotive and solar energy.

SCHOTT has manufacturing sites and sales offices close to its customers all over the world.

SCHOTT has global sales of more than US \$3 billion, of which, 74% is generated outside of Germany.



SCHOTT North America, Inc. has 14 sites in the United States, Canada, and Mexico and employs almost 2,500 people.

Working for SCHOTT

We are looking for individuals with the right ideas, innovative skills and drive to satisfy the needs of our customers. Here's what some of our current employees said when asked what SCHOTT has to offer to its Talent for Tomorrow Program participants:

- "Challenging assignments, a diverse portfolio of products, opportunities to work on global projects, cross-functional assignments, and opportunities for advancement"
- "There is corporate support, opportunities to learn about other businesses within the company (e.g. solar, fiber optics, pharmaceutical etc.)"
- "SCHOTT has a focus on R&D work and new product development."
- "SCHOTT has a broad product offering, a high degree of technical expertise, and a focus on interesting areas such as biotechnology (Pharma) and renewable energy (Solar).



What Can SCHOTT Offer You?

National Summer Internships

Each of our North American manufacturing facilities offers a small number of competitive summer internship opportunities. These internships are apprenticeship-based and, as a unique benefit, foster close collaborations between participants and mentors.

National Co-ops

Our national co-ops follow a concept similar to our summer internships, but are approximately six months or longer in duration. They run from either January – July or June – December, and can vary depending on our participating schools' co-op schedules. Compensation, including housing or a housing subsidy, may be provided for the chosen participants.

Students should have practical experience in their desired field. It is important for the participants to show through their applications that they can adjust to a professional environment and know how to use their theoretical skills in the workplace.

International Summer Internships in Europe

Have you ever dreamed of working in Europe? Our Summer Internship Programs provide U.S. students with valuable work experience, help improve their foreign language skills, and allow them to experience local culture firsthand. Our internships in Germany are organized in partnership with CDS International (Carl Duisberg Society); the Summer internships in the rest of Europe are managed through SCHOTT directly.

Both programs provide summer work opportunities for U.S. students in engineering, information technology, and physical sciences, either at our global headquarters in Mainz, Germany or one of our other manufacturing facilities in Germany as well as throughout Europe.

International Associate Development Program

If you are a recent college graduate, SCHOTT is searching for entrepreneurial, self-starters to be a part of our International Associate Development program. For the participants, the program offers international assignments, an innovative rotational program, global training and development opportunities, challenging projects and operational positions, increasing levels of responsibility, and professional mentorship.

After completing the program, participants are eligible for exciting and challenging positions in the SCHOTT group.



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	National Summer Internships	National Co-ops	European Summer Internship	International Associate Development Program
Areas of work:				
	Accounting, Finance, R&D, Sales, Production, Human Resources, IT, Marketing. Engineering: Chemical, Electrical, Industrial/ Manufacturing, Mechanical, Materials Science, Ceramics, Glass Science	Engineering: Chemical, Electrical, Industrial/ Manufacturing, Mechanical, Materials Science, Ceramics, Glass Science	R&D, Sales, Production, Business, Marketing/PR, IT, Engineering: Chemical, Electrical, Industrial / Manufacturing, Mechanical, Materials Science, Ceramics, Glass Science	Accounting, Finance, R&D, Sales, Production, Human Resources, IT, Marketing. Engineering: Chemical, Electrical, Industrial/ Manufacturing, Mechanical, Materials Science, Ceramics, Glass Science
Who Can Apply?				
Sophomores	Yes	In some cases*	No	No
Juniors	Yes	Yes	Yes	No
Seniors	Yes	Yes	No	No
Graduate Students	Yes	Yes	Yes	No
Recent Graduates	No	No	No	Yes
Details:				
Duration	Approx. 3 months	At least 6 months or longer	Approx. 3 months	Approx. 18-24 months
Location	USA	USA	Germany and rest of Europe	Worldwide
Requirements:				
Major(s)	Accounting, Business Administration, Marketing, Computer Science, Engineering, Finance, Human Resources, Physics,	Engineering: Chemical, Electrical, Industrial/ Manufacturing, Mechanical, Materials Science, Ceramics, Glass Science	Engineering: Chemical, Electrical, Industrial/Manufacturing, Mechanical, Materials Science, Ceramics, Glass Science, Social Studies: Marketing/PR, Computer Science, Business	Accounting, Business Administration, Computer Science, Engineering, Finance, Human Resources, Physics
GPA	Minimum 3.0 GPA	Minimum 3.0 GPA	Minimum 3.0 GPA	Minimum 3.0 GPA
Citizenship	US Citizenship	US Citizenship	US Citizenship	US Citizenship
Language	English	English	1. Min. equivalency of 1 year post secondary school study of German / local language 2. Demonstrate the ability to function in a foreign language work environment.	English and a second language is preferred
Application process:				
How do I apply?	Submit resume and cover letter at school career fair or by e-mail to careers@us.schott.com	Submit resume and cover letter at school career fair or by e-mail to careers@us.schott.com	Germany: www.cdsintl.org/fromusa/schott.htm or careers@us.schott.com Rest of Europe: global.internships@schott.com	Apply any time throughout the calendar year.
Deadline	September 1 - March 31	Fall co-ops: January 1 - March 31 Spring co-ops: September 1 - November 31	February 28	Apply anytime throughout the calendar year.
Further contact info:				
	careers@us.schott.com	careers@us.schott.com	Log onto CDS's web site at www.cdsintl.org/fromusa/schott.htm or e-mail careers@us.schott.com	careers@us.schott.com