

Overview of SCHOTT's Other Beneficial Employee Programs

Each SCHOTT site may offer various benefits which may include:

Tuition Reimbursement

SCHOTT's Tuition Reimbursement Program encourages and supports employees who enroll in college, university and technical school courses in order to continue their education.

Employee Referral Bonus

The Employee Referral Program rewards an existing employee for each new hire the employee refers to the Company that meets the qualifications of this program. This policy pertains to external new hires only and not for internal promotions and the like.

Paid Time Off – (Maternity Leave, Paid Holidays, Vacation Days & Personal and/or Sick Days)

Paid Time Off (PTO) provides you with the flexibility to use your time off to meet your personal needs, while recognizing your individual responsibility to manage your paid time off.

You will accumulate a specified amount of PTO each pay period worked and it is up to you to allocate how you will use it – for vacation, illness, caring for children, school activities, medical/dental appointments, leave, personal business or emergencies.

SCHOTT Scholarship

Each year SCHOTT North America, Inc. provides opportunities for scholarships to children of SCHOTT employees who are high school seniors and plan to further their education.

Wellness Programs

SCHOTT supports a culture of well-being!

Well-being is important to SCHOTT and we promote it through our medical plans and local site Wellness Committees by paying for incentives and programs that get our employees moving, relieve stress, eat healthier, stop smoking and more! We want to motivate and inspire our employees to take action to feel and perform their best!

SCHOTT Goes Family

An international exchange program for the children of SCHOTT employees.

The international exchange program, SCHOTT goes Family, was developed to connect our employees worldwide and to achieve a better understanding of different cultures within SCHOTT.